Cairngorms Capercaillie Project

Operational Management Team

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Introduction

The Operational Management Team is fundamental to the success of the Cairngorms Capercaillie Project and its legacy.

It is where representatives from all of the communities and organisations involved in the project are working together to overcome challenges and embed new solutions for capercaillie and people.

It is where learning is captured and shared. Where new opportunities are identified, and where the project's activities and budget are reviewed and strengthened.

The Operational Management Team:

- **Badenoch & Strathspey Trail Association**, Neil Wilson
- **Balmoral Estate**, Richard Gledson
- **Cairngorms Business Partnership**, Mark Tate
- **Carrbridge Capercaillie Group**, Issie Inglis
- **Cairngorms National Park Authority**, Andy Ford & Carolyn Robertson
- **Developing Mountain Biking in Scotland**, Ruari Watt
- **Forestry and Land Scotland**, Joan Cumming
- **NatureScot**, Anne Elliott
- **Rothiemurchus Estate**, Peter Ferguson
- **RSPB**, Uwe Stoneman
- **Scottish Forestry**, Keir Smith
- **Seafield & Strathspey Estates**, Ewan Archer

Guiding principles

1. **Trust and respect**
   Create and maintain a respectful environment that allows everyone the space they need to actively listen and think broadly and deeply about the information and views being shared.

2. **Open and inclusive**
   Ensure good communication and information exchange at all times, and ensure that within the scope of the project, everybody who wants to be involved *can* be involved.

3. **Learning**
   Actively embrace all learning opportunities and create and maintain a culture of reflection, openness and honesty to ensure learning is continually surfaced and applied for the benefit of all.

4. **Supportive and focused**
   Provide mutual support to all those involved and focus as far as possible, on the things that unite us.

5. **Think and do things differently**
   Take a coordinated, proactive and positive approach to overcome challenges and bring about transformational change.
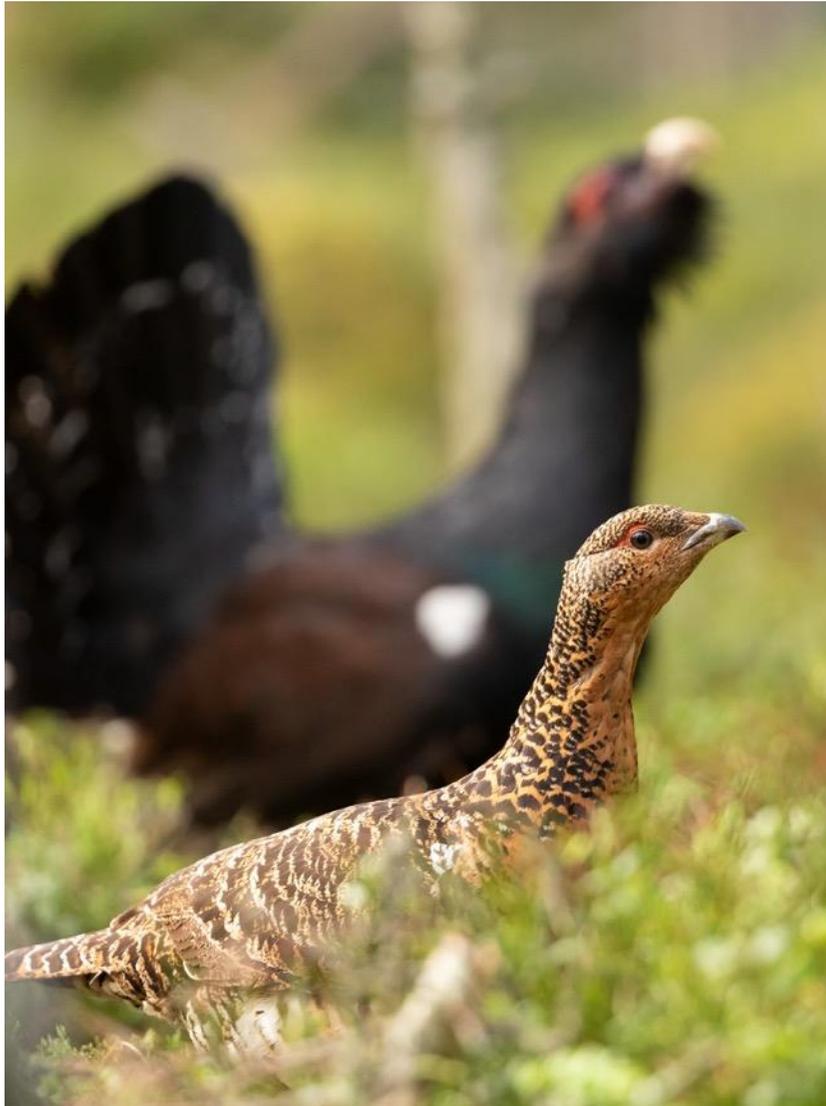
The team's responsibilities

The team's collective overview and understanding of the discrete pieces of work in a big and complex project is crucial in adding value, by both offering advice and support and in flagging any concerns members may have.

As representatives from different sectors, and often representing communities with wide ranging views, members are not expected to endorse in some way all work - rather that by seeing and commenting on the breadth of work they can bring their own individual areas of expertise and understanding to help join up and strengthen individual pieces of work, highlighting opportunities for cross-over and reinforcement within and outwith the project.

To this end the team are responsible for:

1. Helping to strengthen the project's progress towards its Approved Purposes

2. Reviewing the project's activities, budget, risks and issues

3. Sharing knowledge and information

4. Providing mutual support, advice and guidance

5. Supporting project communications

6. Raising awareness and increase understanding of the project

7. Sharing the project's learning